UCF Faculty Senate Budget & Administration Committee Minutes for 9-21-2022, joint meeting with Information Technology Committee

Minutes kindly taken by IT Committee member(s). Attendee list updated by Tina Buck, 10/14/2022 per Teams attendee list.

Present:

Tina Buck
Matthew Hall
Lisa Kinchen
Gerald Hector
Rebeca Richards
Bert Scott
Sumanta Pattanaik
Michael Callaghan
Lee Dotson
Glenn Martin
Jennifer Plant
Pieter Kik
Bobby Hoffman
Pamela
Taj Azarian
Francisca Yonekura
Chad Macuszonok
Joe Harrington
Keri Watson
Nyla Dil
Kausik Mukhopadhyay
Kathleen Richardson

1. Presentation by Gerald Hector (request slides for inclusion in minutes)
2. Discussion
    a. Can invite Gerald Hector to department meetings to answer faculty questions.
    b. Why did we go live with so many parts of the system unready?
        i. The challenges of changing mid-year were too great. Open POs worth $100M+. Could not tolerate another year on old system. Operational audit finding that we could not resolve. Some did not want to go live. Some of the difficulties = bringing 13 colleges together who were all mostly operating in different ways.
    c. Why have we lost quick, overnight ordering on Amazon?
        ii. $1k limit is being removed.
        iii.   Will follow up on this.

d. We're working to operate in decentralized silos... Gerald Hector asks, can we standardize everything across all colleges? Doing so has the potential to remove unnecessary costs; saved money can be used in other ways for the University.

e. Gerald Hector will work with B&A Committee to get feedback from faculty.
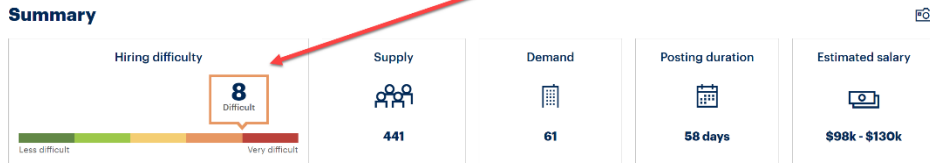
3. From the meeting chat, posted by Matthew Hall:

22 Systems Shutting Down

System	Notes	Type
Financial Edge	Financial Planning and Analysis	3rd Party System
Kronos	Time Tracking System	3rd Party System
JobX	Federal Work Study management	3rd Party System
PageUp	Talent Management System	3rd Party System
Great Plains	Financial Accounting System	3rd Party System
Hirecentric	Applicant Tracking Software	3rd Party System
PowerPlan	Budgeting Tool	3rd Party System
NetSuite	Financial Management System	3rd Party System
PayCor	HR and Payroll Software	3rd Party System
Employee Navigator	Benefits Management System	3rd Party System
PeopleSoft: Human Capital Management	ERP System	ERP System
PeopleSoft: Financial Management	ERP System	ERP System
PeopleSoft ePAF (Personnel Action Forms)	Custom bolt-on for Hire, Jobchange, termination processes in PeopleSoft	PeopleSoft Bolt-On
PeopleSoft: HCM Communication Generator	Custom employee notification system	PeopleSoft Bolt-On
PeopleSoft: Financials DAL(Department Authorization List)	Custom security management system	PeopleSoft Bolt-On
PeopleSoft: Key Management System(In Progress)	Physical Key Management system	PeopleSoft Bolt-On
Microsoft Exchange and Office365 Provisioning Process	Enterprise Email request, provisioning and management.	PeopleSoft Bolt-On
Archibus	Workplace Management System platform	Archibus
ServiceNow Form - HR Actions	Transaction request and workflow	ServiceNow Form
ServiceNow Form - Travel and Training	Transaction request and workflow	ServiceNow Form
ServiceNow Form - Order Form (however that form still is active for TPC only)	Transaction request and workflow	ServiceNow Form
ServiceNow Form - SDES HR Action Form	Transaction request and workflow	ServiceNow Form

Success

Systems Engineer III

Summary · Market · Competition · Role · Locations · Diversity · Higher education

$ USD ▼ · Edit search

Summary

Hiring difficulty	Supply	Demand	Posting duration	Estimated salary
8 Difficult	441	61	58 days	$98k - $130k

Less difficult — Very difficult

Business Processes by Status

Business Process Name	Successfully Completed	Canceled	In Progress	Process Terminated	Rescinded	Count
Enter Time	37,215	9,895	300	0	0	47,414
Request Time Off	29,624	836	298	169	0	29,927
Supplier Invoice Event	8,439	437	392	8	75	9,321
Expense Report Event	5,698	365	2,531	53	3	8,651
Requisition Event	5,428	275	238	36	0	5,977
Change Job	2,640	228	21	30	13	2,932
Hire	2,435	172	66	28	16	2,717
Termination	1,546	19	17	5	17	1,604
Job Requisition	1,030	102	64	44	2	1,242
Request Compensation Change	846	40	84	5	7	982
Budget Amendment Event	717	17	16	8	0	758
Total	94,618	12,057	4,033	383	132	111,523

View More ...

Count

Case Status   Resolved
Count   3,473
Percent   66.99%

5,184
Count

Resolved   In Progress   New   On Hold   Canceled

Case Status	Count
Resolved	3,473
In Progress	721
New	663
On Hold	232
Canceled	95
Total	5,184

A major issue is that the service centers are now writing another layer of home-brew paper forms to give them the info to put into Workday, rather than making the workday screens accessible to faculty.

(To Gerald Hector) You have been very accessible and transparent, and that is a very welcome change! Ordinary faculty almost never heard from Mr. Merck.

It will be important for B&A members to seek out feedback from their entire academic units, not just their own experience or their departments. Please contact chairs and senators in all departments in your unit.