

REVISED 10/3/91

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UNIVERSITY OF CENTRAL FLORIDA

TO: All Faculty
FROM: Jeffrey Cornett - Faculty Senate Secretary
DATE: September 11, 1991
SUBJECT: Minutes of Faculty Senate Meeting - September 5, 1991

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The meeting was called to order by Dr. Glenn N. Cunningham, Chair, at 4:07 p.m. Dr. Cunningham welcomed the Faculty Senate to the academic year and expressed his appreciation for the members' attendance. He charged the senate to do the best it can to make it a good year. The roll was passed for signatures. The minutes of April 11, 1991 were unanimously approved.

RECOGNITION OF GUESTS: Among guests present were President Bryan, Provost Astro, Dr. Frank Juge, Library representatives Mrs. Ann Marie Allison, Mrs. Lynn LaBrake-Harrison, Ms. Kimberly Montgomery, Ms. Vicki Hamaker, Patty Kenly, and David Kennedy of the Central Florida Future.

Dr. Bryan thanked the faculty for the positive attitude and enthusiasm displayed since his arrival, and for their willingness to do more with less. He indicated that he knew the faculty would do this because they are professionals. He discussed the cruel dilemma and paradox of doing a good job with less. He suggested that the faculty concentrate its energies on two areas: 1) the general education component; and 2) the strategic plan. He indicated that it was time to revisit the general education component and make certain that it is appropriate for our current students and for the current knowledge base. He also stated that while the University has finished phase 1 of the strategic plan where generalizations about what we want to be have been completed, it is now time to begin phase 2 where we decide what we want to emphasize. Dr. Bryan has established a March 1, 1992, deadline for gathering a collection of all university priorities for what the university is going to be twenty-five years from now.

Provost Astro discussed the budget cuts and indicated that in many ways we are as strong or stronger than a year ago. As an example, he indicated that the College of Business Administration received accreditation. He also stated that we will not receive the new money needed until next fall, if then. He discussed how budget adjustments were made during last year and indicated that each college was told to deploy their resources as they saw fit. Dr. Astro echoed President Bryan's discussion of two major priorities. He stated that the second phase of the strategic plan is to be completed by March 1, 1992, and the general education component needs review. He suggested that the general education deliberations must include in a central way an examination of the foreign language requirements. Dr. Astro discussed the budget of the library, how part of its monies had been taken away temporarily to assist other areas during our budgetary crisis, and that he had taken initiatives to restore some of the library's resources. Currently the library funding is still far from being sufficient to meet faculty needs. Dr. Astro stated that the faculty would be involved this year in the reorganization of the Faculty Senate intended to provide more coherence among committees and to end duplication of functions between committees. He indicated that he hoped to bring constitutional revision to a close this year.

UNFINISHED BUSINESS: Dr. Cunningham referred to the resolution that would be addressed later in the meeting. He stated that all resolutions from last year's senate have been accepted but one, and asked Dr. Astro to respond to the revision of that resolution. Dr. Cunningham stated that all Faculty Senate committees are to look back on past resolutions and to follow up to determine if those accepted resolutions have been implemented.

Dr. Cunningham introduced the chairs of the Faculty Senate committees, asked the chairs to meet with their committees early in the semester, and stated that a package of materials was sent to each chair describing what had transpired during the previous year in the respective committees and listing possible topics for consideration during this academic year. The chairs of the standing committees are as follows:

Admissions and Standards	Dr. Stephen Goodman
Budget & Administrative Procedures	Dr. Ralph Llewellyn
Curriculum	Dr. Frances Smith
Instruction	Dr. Paul Somerville
Personnel	Dr. Gordon Paul

Each chair indicated information about setting up meeting times and about forthcoming information.

Dr. Cunningham stated that each committee member needs to get involved now because of the number of agenda items and the short amount of time to accomplish them. He requested a copy of the committee issues and concerns, and a schedule of meeting times as soon as possible.

NEW BUSINESS: Dr. Cunningham reported that the Constitution Revision Committee had met during the summer and its members were working diligently to provide information on their deliberations to the Faculty Senate by the end of next month. He has enlisted the help of Drs. Astro and Juge in this revision.

Dr. Cunningham reiterated that issues of concern for each Faculty Senate committee have been provided to chairs.

Dr. Cunningham briefly reviewed the library funding issue discussed by Dr. Astro earlier in the meeting.

Dr. Cunningham read the following resolution:

RESOLUTION 1991-1992-1

The budgetary support of instruction must be given highest priority for the 1991-1992 academic year. Therefore, be it resolved that all payments involving E & G transfers should be eliminated during the current academic year.

The resolution was moved and seconded. Discussion followed wherein Dr. Cunningham and Dr. Astro explained the nature of the agency and auxiliary accounts. Dr. Cunningham stated that we are indicating by this resolution that financially, things are serious enough to eliminate payments to some of these areas to provide emergency support for instruction. Dr. Schell spoke in favor of the resolution and described the difficulties he faced in preparing the budget in his

particular area. Mr. Joseph Rusnock reminded the senate that his theater budget was part of this budget area. Dr. Cunningham stated that such areas were not intended to be impacted by this resolution. The question was called by Dr. Joels. The motion passed unanimously. Dr. Astro stated that he would go to President Bryan with the resolution and pledged to the Faculty Senate that whenever a payment could be eliminated in this budget area he would do everything in his power to prevail. He stated that he would come to the Faculty Senate Steering Committee with a report on the budgets of these auxiliaries.

Dr. Joels discussed the lack of accountability related to evaluation of administration in the central administration levels. She stated that vice-presidential and dean evaluation procedures and protocols should be in place to prevent personalization of the process.

Dr. Astro responded that these administrators were accountable to faculty and that he would be happy to meet with the steering committee to discuss administrator evaluation. Dr. Joels asked the Provost if evaluation procedures for chief individuals in the central administration could be underway within four (4) weeks. The Provost said yes.

Dr. Joels reported that two significant accomplishments have transpired at the State Faculty Advisory Forum level: 1) legislation on presidential searches has been changed; and 2) funding of courses.

Dr. Cunningham stated that he will be asking all faculty senators to meet with our presidential candidates and to provide responses to committee members.

Dr. Astro pointed out that we have increased the number of minority students and merit scholars this year and have also reduced the number of non-AA transfers by approximately seventy-five percent.

The meeting was adjourned at 5:10 p.m.

The various committees met to establish future meeting times.

Respectfully submitted,

Jeffrey W. Cornett
Faculty Senate Secretary