

UNIVERSITY OF CENTRAL FLORIDA

MEMORANDUM

**TO:** All Faculty  
**FROM:** Karen Biraimah - Faculty Senate Secretary  
**DATE:** September 12, 1990  
**SUBJECT:** Minutes of Faculty Senate Meeting - September 6, 1990

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The meeting was called to order by Chair Dr. Glenn N. Cunningham, at 4:05 p.m. The roll was passed for signature by attendees of the Faculty Senate. Dr. Cunningham welcomed back all senators and guests. Minutes of April 12, 1990 were unanimously approved.

**RECOGNITION OF GUESTS:** Among guests present - President Altman, Provost Astro, Dean Sheridan, and Dr. Jerry Gravander, who will be working with President Altman and Provost Astro, and will be observing our Faculty Senate methods. Also in attendance were Drs. Holsenbeck, and Seidel.

Dr. Cunningham gave a brief report of the activities of the Senate Steering Committee during the past three months. He mentioned that the Steering Committee had identified agendas for the Senate Committees, and asked the Senators for additional issues to be addressed during this Senate session.

**ANNOUNCEMENTS AND RECOGNITION OF GUESTS**

President Altman welcomed the Faculty Senators, and underscored their important role as a proactive voice for the entire faculty. He said he was optimistic regarding the momentum of the University, mentioning the high quality of newly hired faculty and deans. Priorities for the year will include the Strategic Planning Council, minority student and faculty participation in the university community, and cultural diversity. President Altman said that he was in the process of appointing a Values and Ethics Task Force which would be charged with examining ethical issues, as well as the safety and security of the entire university community. Problems to be faced this academic year included: (1) Inadequate funding to support the current student enrollment (approximately 21,600,) (2) Problems with low salaries and salary compression, (3) the need to develop a more responsive and humane university bureaucracy. In addition, President Altman shared with the Faculty Senate the current state budget problems which will include an immediate three week freeze on selected budget items, retroactive to September 1, 1990. After this period President Altman said he expected a 5 percent budget cut. He said that he and his administrative staff were already working toward accommodating these budgetary reductions.

Provost Astro greeted the Faculty Senate and suggested that the entire university community needed to come together to face these current budget problems. He said the essence of the problem for our campus was that we did receive the needed infusion of new faculty, but that we did not get sufficient support in other areas. He reiterated the need for the faculty to work together during this period of budgetary cuts, rather than competing with each other to find budget loopholes.

**UNFINISHED BUSINESS:** Resolution 1989-1990-8

Dr. Cunningham told the Faculty Senate that a dialogue between Provost Astro and the Senate had been initiated regarding Resolution 1989-1990-8, which concerned the appointment and evaluation of chairs. Dr. Astro told the Faculty Senate that this was a complicated resolution and further action and response had been deferred because of the new dean appointments. He said that there had been a series of meetings with the Faculty Senate Steering Committee to work out language problems with the Resolution. While the Provost said he agreed with the need for an orderly review and reappointment process for departmental chairs, he said that the college deans must retain their responsibility for chair appointments. He said that the issues which created the greatest problems with this resolution included the notion of a

secret ballot for chair appointments where one-third of the faculty could blackball an individual. He also said that there is a problem with the concept of requiring a two-thirds approval vote for chairs to be reappointed. This policy might mean that some departments would never have a chair appointed. The Provost, the Senate Steering Committee and the Senate Personnel Committee will continue their dialogue. Dr. Astro hoped that this issue would be resolved during the fall semester.

#### **COMMITTEE REPORTS:**

Dr. Cunningham told the members that the Steering Committee provided the various committees with items for their agendas and that each committee is responsible for prioritizing the items.

#### **ADMISSIONS AND STANDARDS**

Dr. Harley Myler, Chair, read the names of his committee members and then requested that they stay for a short meeting.

#### **BUDGET COMMITTEE**

Dr. Nancy Klintworth, Chair, read the names of her committee members, and then asked if they would stay for a short meeting.

#### **CURRICULUM COMMITTEE**

Mr. Joseph Rusnock, Chair, read the names of his committee members, and also announced there would be a short meeting.

#### **INSTRUCTION COMMITTEE**

Dr. Jeffrey Cornett, Chair, read the names of his committee, and reported some issues for this year would be: grade inflation; evaluation of teaching; and teaching development center for faculty. Dr. Cunningham added that students had asked that the bookstore markup policy be examined.

#### **PERSONNEL COMMITTEE**

Dr. Duane Davis, Chair, introduced the members of his committee and said that they have a full schedule this year on a number of issues. If there are other issues the faculty wish to raise, they should bring them up. Some of the items are: 1) Criteria for Professor Emeritus and Professorships; 2) Evaluation of endowed Chairs; 3) Mid-tenure reviews; and 4) Awarding of honorary degrees.

#### **NEW BUSINESS**

Dr. Cunningham stated that the Faculty Senate Steering Committee had added various responsibilities to standing committees, and had established several Ad Hoc committees for this academic year. He said that there would be an AD HOC By-laws Committee which would look into the method of selecting faculty senators, and how representation was apportioned. There would also be a new AD HOC Committee for New Centers, Programs, and Institutes.

#### **FACULTY ADVISORY FORUM**

Dr. Cunningham reported on his participation in the Faculty Advisory Forum, a group comprised of Faculty Senate Chairs from Florida universities. Dr. Cunningham also announced that Dr. Rosie Webb Joels is now the Chair of the Faculty Advisory Forum for 1990-1991, and that the Forum was establishing a dialogue with Chancellor Reed, while addressing the issues of faculty and staff salaries. He mentioned that during the past legislative session the rules governing the selection of university presidents had been changed so that faculty participation was no longer limited to one-eighth of the search committee.

It was suggested that the Faculty senate should also look into the issue of adjuncts on the campus. In particular, the role and qualifications of adjuncts need to be addressed. It was mentioned that low levels of pay might reduce the adjuncts classroom performance.

Meeting adjourned at 5:05 p.m.

Respectfully submitted,

Karen Biraimah, Secretary  
Faculty Senate